

Roadmap: Lindt & Sprüngli

Background

At the 2022 General Meeting of the German Initiative on Sustainable Cocoa (GISCO), it was decided that the preparation of individual roadmaps by each GISCO member and annual public reporting on commitments and milestones included in these roadmaps is a valuable and mandatory contribution to achieve GISCO's objectives.

In addition to the monitoring and based on the <u>GISCO roadmap</u> which lists the goals, targeted indicators and recommendations for action of the German Initiative on Sustainable Cocoa on the focus topics of certified/independently verified cocoa, traceability, deforestation/agroforestry, child labor and living income, the members of GISCO draw up individual roadmaps on these focus topics, which are published on the GISCO website.

More information on the individual roadmaps can be found in the background document.

Commitments

- Traceability
- Certification and independent verification
- > Entwaldung/Agroforstwirtschaft
- > Child Labour
- Living Income



Traceability

<u>Commitment:</u> By 2025, we aim to achieve first mile traceability for 100% of our cocoa products - beans, butter, powder & chocolate mass.

For more information on our efforts towards supply chain traceability, please refer to our <u>Sustainability Report 2022</u>.

Milestone: 2024: 75%

Milestone: 2025: 100%

Challenge:

- Lack of unique farmer IDs and national traceability systems
- Farmer fluctuation

Certification and independent verification

<u>Commitment</u>: By 2025, we are committed to sourcing 100% of our cocoa products - beans, butter, powder & chocolate mass through externally verified sustainability programs.

In 2020, we achieved our goal to source 100% of cocoa beans as traceable and externally verified. Since then, we have been scaling our efforts to all other cocoa products.

Milestone: 2024: 75%

Milestone: 2025: 100%

<u>Challenge</u>: Scaling up the share of cocoa sourced through sustainability programs means that new farmers and farmer groups need to be registered and admitted to the program. This scaling process takes time. The supply chain must be established, new implementation staff on the ground need to be hired, and farmers and farmer groups need to be assessed and onboarded into the program.

Deforestation/Agroforestry

<u>Commitment</u>: By 2025, our aim is for 100% of sourced cocoa to be free from deforestation and covered by our Cocoa No-Deforestation & Agroforestry Action Plan.

For more information on our efforts for deforestation-free supply chains and agroforestry, please refer to our <u>Deforestation Policy</u>, <u>Sustainability Report 2022</u>, and our <u>No-Deforestation & Agroforestry Action Plan Report 2022</u>.

Milestone: 2024: 75% and adoption of a satellite monitoring system

Milestone: 2025: 100%

<u>Challenge:</u> For more information about challenges, please refer to our <u>Sustainability Report 2022</u> and our <u>No-Deforestation & Agroforestry Action Plan Report 2022</u>.



Child Labour

<u>Commitment:</u> By 2025, 100% of cocoa from child labor risk countries sourced from farming households covered by a Child Labor Monitoring and Remediation System (CLMRS).

For more information on our efforts towards protecting children's rights, please refer to our <u>Sustainability Report 2022</u>.

Milestone: 2024: 75%

Milestone: 2025: 100%

<u>Challenge:</u> For more information about challenges, please refer to our <u>Sustainability Report 2022</u>



Living Income

Note: 2023, an examination under German cartel law took place on the question of whether individual roadmaps on living income bay be drawn up and published. The Bundeskartellamt did not see the need for a detailed examination under cartel law on this issue. Based on the Bundeskartellamt's feedback, it was decided at the special General meeting on 17 June that members of member groups B and C would submit a roadmap on the topic of living income by 31 December 2024. Until then, commitments on living income can be submitted voluntarily.

Commitment:		
<u>Milestone</u> :		
Milestone:		
Challenge:		